

## Queen Alexandra's Nursing Service Reserve.

### REGULATIONS FOR ADMISSION.

The following "Regulations for Admission to Queen Alexandra's Imperial Military Nursing Service Reserve" are issued with Army Orders, August 1st, 1908:—

#### I.—CONSTITUTION.

1. The Queen Alexandra's Imperial Military Nursing Service Reserve is formed for the purpose of maintaining a reserve of nurses to supplement Queen Alexandra's Imperial Military Nursing Service in the event of war.

The Reserve will be under the immediate control of the Nursing Board, of which her Majesty the Queen is President, and will consist of the following grades:

Matrons.  
Sisters.  
Staff Nurses.

#### II.—APPOINTMENT AND QUALIFICATION OF CANDIDATES.

2. Appointments in Queen Alexandra's Imperial Military Nursing Service Reserve may be given to persons duly qualified in accordance with the following regulations:—

3. A candidate must be between 26 and 45 years of age, must be single or a widow, and must possess a certificate of not less than three years' training and service in a civil general hospital, or a Poor Law infirmary recognised by the Local Government Board as a Nurse Training School.

A candidate will be required to fill in the form of application, which will be forwarded to her, and to produce the documents thereon enumerated.

4. Candidates must be approved by the Nursing Board, or by some person appointed by the Board.

#### III.—CONDITIONS OF SERVICE.

5. Members must agree to serve either at home or abroad, as required, if called upon in time of war. They will be enrolled for a period of three years, which may be renewed from time to time; but their continuance in the Reserve will at all times be subject to review by the Nursing Board at the conclusion of each year's service.

6. Members will report themselves once a year in writing to the Matron-in-Chief, Queen Alexandra's Imperial Military Nursing Service, War Office, London, and will be required to satisfy the Board that they are continuously employed in *bonâ-fide* nursing duties.

They must also immediately notify to the War Office any change in their address.

Non-compliance with these requirements will render a member liable to be struck off the strength of the Reserve.

#### IV.—RETAINING FEE.

7. A retaining fee of £2 per annum will be paid to Sisters and Staff Nurses of Queen Alexandra's Imperial Military Nursing Service Reserve on enrolment therein, and annually thereafter, subject to the provisions of Paragraph 5.

#### V.—PEACE TRAINING.

8. Arrangements will, when possible, be made to enable members to do duty in a Military Hospital for a week or a fortnight if they wish. The only payment required from them during this period will be 12s. 6d. weekly for board. No emoluments will be issuable in respect of this training.

#### VI.—RETIREMENT.

9. Members may be required to retire on attaining the age of fifty.

This age limit may be extended, under special circumstances, at the discretion of the Board.

#### VII.—SPECIAL CONDITIONS APPLICABLE WHEN CALLED UP FOR SERVICE.

10. The following regulations will apply to all members of Queen Alexandra's Imperial Military Nursing Service Reserve when called upon for duty in Military Hospitals in time of war.

##### (1) Discipline and Duties.

They will be required to serve under the rules laid down in the Regulations for the Army Medical Service, and in the Standing Orders for Queen Alexandra's Imperial Military Nursing Service.

##### (2) Uniform.

They will be required to wear the approved uniform.

##### (3) Pay and Gratuities.

They will receive, while actually employed, the following yearly rates of pay:—

	Initial Rate.	Annual Increment.	Maximum.
Matron .....	£75	£10 0	£150
Sister .....	50	5 0	65
Staff Nurse .....	40	2 10	45

On the cessation of their employment they will receive a gratuity at the following rates, provided their services have been satisfactory:—

Matron .....	£15 0 0
Sister .....	10 0 0
Staff Nurse .....	7 10 0

If their services have extended beyond one year they will be granted under the same conditions a like gratuity for each further year's service, a portion of a year being calculated at a proportionate rate.

Should their employment be terminated for reasons not satisfactory to the Army Council, the claim to gratuity will be forfeited.

##### (4) Allowances.

They will be granted an allowance in lieu of board and washing at the rate of 15s. a week at a home station, or of 21s. a week at a station abroad. This allowance will be reduced to 3s. 6d. a week when free messing is provided. A special allowance for the provision of clothing will also be granted at the following rates:—

Annual clothing and cloak allowance abroad ... ..	£9 0 0
Annual clothing and cloak allowance at home ... ..	8 0 0
Outfit allowance when proceeding on active service ... ..	8 5 0

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